# **Bringing Economic Strength and Stability To Our Communities Since 1936**





Windsor Federal

**2021 Annual Report** 

## President's Message

Windsor Federal was founded in 1936, out of the Great Depression, with a mission of strengthening its communities through sound business partnerships. It is not lost on me that 85 years later, we are celebrating our anniversary as we emerge from a pandemic - as strong as ever.

This past year has been the most difficult of my career but also the most rewarding. There was no playbook for the pandemic, but not only did we survive – we thrived – as we met each challenge headon and served as the economic engine that supported our communities in their time of need. I have not seen more dedication, focus, hard work, and resilience than that which our team members demonstrated during this time. It is due to the fortitude of our team and the trust of our customers through the uncertainty of the times that led to a year of great accomplishment and growth.



Windsor Federal's top concern through COVID-19 was the health and well-being of our staff, customers, and communities. We worked quickly to establish safety protocols in our offices and changed the ways in which we do business to meet the needs of our customers, while upholding our high standards of service. Amid closures and event cancellations, we provided support to local organizations to help them continue in their missions of providing much-needed services in our communities. Through the Small Business Administration's Paycheck Protection Program (PPP) loans, we were able to help 500 local businesses secure \$100 million and protect 9,000 jobs, making Windsor Federal one of the top originators for community banks in our state.

From our humble beginnings, we have grown to become the premier business lender in North Central Connecticut with almost \$700 million in assets. This past year, we grew an amazing 25% and remain well capitalized from a regulatory perspective. Windsor Federal remains committed to our founding values, including being mutually owned by our customers – and we are proud to be the only mutual institution headquartered in Hartford County. Because we don't have to worry about satisfying stockholders or being sold, we are able to focus on our top priority: understanding the needs of our communities and serving them.

Windsor Federal is a 5-Star institution, rated by BauerFinancial, and was named Community Bank Hero and one of the Best Banks in New England by Banking New England Magazine, recognized for Overall Quality. These accomplishments, especially in the current climate, are a true testament to our strengths and validation of our efforts.

From our talented and hard-working staff who gives 100 percent to our customers every day, to our Board of Directors who is steadfast in its commitment to community and mutuality, to our Advisory Board who represents those who live and work in our community, Windsor Federal remains dedicated to bringing economic strength and stability to our communities for generations to come.

Sincerely,

George Hermann, President & CEO

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## **Summary Financial Highlights**

|                                 | At or For the Years Ended March 31, |         |    |         |  |
|---------------------------------|-------------------------------------|---------|----|---------|--|
| (Dollars in Thousands)          | 2021                                |         |    | 2020    |  |
| Condensed Balance Sheets:       |                                     |         |    |         |  |
| Cash and Due from Banks         | \$                                  | 5,223   | \$ | 6,237   |  |
| Interest-bearing Deposits       |                                     | 97,940  |    | 32,947  |  |
| Investment Securities           |                                     | 92,169  |    | 87,390  |  |
| Loans Receivable, Net           |                                     | 473,742 |    | 406,943 |  |
| Premises and Equipment, Net     |                                     | 8,496   |    | 4,676   |  |
| Other Assets                    |                                     | 20,513  |    | 18,821  |  |
| Total Assets                    | \$                                  | 698,083 | \$ | 557,014 |  |
| Deposits                        | \$                                  | 613,397 | \$ | 476,651 |  |
| Customer Repurchase Agreements  |                                     | 11,013  |    | 10,338  |  |
| Other Liabilities               |                                     | 4,592   |    | 3,760   |  |
| Total Liabilities               |                                     | 629,002 |    | 490,749 |  |
| Total Equity                    |                                     | 69,081  |    | 66,265  |  |
| Total Liabilities & Equity      | \$                                  | 698,083 | \$ | 557,014 |  |
| Condensed Statements of Income: |                                     |         |    |         |  |
| Interest and Dividend Income    | \$                                  | 20,643  | \$ | 19,522  |  |
| Interest Expense                |                                     | 1,526   |    | 2,590   |  |
| Net Interest Income             |                                     | 19,117  |    | 16,932  |  |
| Provision for Loan Losses       |                                     | 320     |    | 377     |  |
| Noninterest Income              |                                     | 2,304   |    | 2,549   |  |
| Noninterest Expenses            |                                     | 16,251  |    | 14,725  |  |
| Income Before Taxes             |                                     | 4,850   |    | 4,379   |  |
| Income Tax Provision            |                                     | 895     |    | 784     |  |
| Net Income                      | \$                                  | 3,955   | \$ | 3,595   |  |



Helped



Jobs Protected



Dollars Funded Under Paycheck Protection Program



Dollars in Charitable Contributions

## Leadership

#### Executive Management

George Hermann, President and Chief Executive Officer

Mary-Lynn Kinney, Senior Executive Vice President, Chief Operating Officer

Jeffrey Karam, Executive Vice President, Chief Information Officer

Janice Kelley, Executive Vice President, Human Resources & Corporate Communications

Luke Kettles, Executive Vice President, Chief Loan Officer

Lauren Murphy, Executive Vice President, Chief Financial Officer & Treasurer

#### **Board of Directors**

Robert Verrengia, Chairman

**Brian Baumann** 

Frank W. Carmon, IV, Vice Chairman

**Steve Erickson** 

**Duncan Harris** 

George Hermann, President & CEO

**Beverly Paganelli** 

Michael R. Rabbett

**Michael Rice** 

Gaye Rizzo, Secretary





### Locations

#### Windsor (Main Office)

250 Broad Street Windsor, CT 06095 860-298-1420

#### Windsor (North Central Square)

695 Poquonock Avenue Windsor, CT 06095 860-298-6169

#### Windsor (Wilson Office)

321 Wilson Avenue Windsor, CT 06095 860-251-6172

#### **East Windsor**

1 Shoham Road East Windsor, CT 06088 860-627-0805

#### South Windsor

176 Deming Street South Windsor, CT 06074 860-644-4401

#### Granby

21 Hartford Avenue Granby, CT 06035 860-653-4548

#### Bloomfield

54 Jerome Avenue Bloomfield, CT 06002 860-242-6062

#### Suffield

112 Mountain Road Suffield, CT 06078 860-668-0700





